EXPECTATIONS FOR ALL VOLUNTEER COUNSELORS

RESPONSIBILITY Camp is not a vacation for volunteers. While there are delightful moments and personal benefits; it must be distinctly understood that a volunteer position at Camp SAM means hard work, long hours and definite responsibilities. A typical day at camp begins with wake-up at 7 am and a full day of outdoor activities. You must be prepared to come to camp to be a role model and friend to these kids. It can be a long 15-hour day and you must be able to withstand summer heat and participate in strenuous outdoor activities. Camp is a fun time for these children to be away from the hospital and learn new things as well as play and make new friends. The serious responsibility assumed by an Executive Director, for the welfare of children who are entrusted to her care, justifies the expectation of a deep devotion to duty from her volunteers. The camp is for the campers, they are Camp SAM's first concern.

LOYALTY Loyalty to the Directors and ideals of Camp SAM is an absolute necessity. Criticism of the camp equipment, management, program, food or policies in the presence of campers is inappropriate. Counselors are expected to take their troubles/grievances to the Directors. Helpful suggestions are always welcome.

CHARACTER There is no place at Camp SAM for questionable ideals, vulgar or profane language, smutty jokes, personal sex-life stories, pessimism, or poor sportsmanship. Each volunteer counselor is expected to conduct his/herself with the highest possible moral stature.

PERSONAL APPEARANCE AND HYGIENE Every volunteer is expected to look and dress appropriately
for a children's camp. The Directors reserve the right to pass judgment on issues of personal appearance.

TOBACCO AND ALCOHOL These Substances are NEVER allowed on the camp property.

ILLEGAL DRUGS AND DRUG ABUSE are not tolerated. A volunteer represents himself/herself as a person
who is not using and will not use illegal drugs.

PHYSICAL EXAMINATION Within nine months prior to your arrival at camp, it is suggested you have a physical
to ensure that you are free from communicable diseases and able to perform your responsibilities as a volunteer.
Prior to arriving at camp, you will be asked to update your medical form.